

2008 ANNUAL PUBLIC FILE EEO REPORT

(To be completed by each station or each station group annually and placed in each station's public inspection file and on each station's web site)

Call Sign of Station(s): WRC-TV

1. List all full-time job vacancies filled by any station covered by this report during the past year.

Account Manager
Assignment Editor
Customer Service Representative
Executive Producer
Inventory Control Analyst
Inventory Control Manager
Local Sales Manager
Manager, Pricing & Planning
Newswriter
Producer
Producer
Producer
Promotion Producer
Satellite Coordinator
Senior Producer – Medical & Special Projects
Traffic Manager
Web Editor

2. For each vacancy listed, attach to this report the relevant and completed Recruitment Source Data Form.*
3. In total, how many interviewees did the station (or station group) interview for all the full-time job vacancies identified in response to Question 1? 99
4. In total, how many persons interviewed by the station for any of the above-listed job vacancies were referred to the station from each of the recruitment sources used by the station? Please provide this information in matrix form.

| Name of Recruitment Source | Total Number of Interviewees Referred During Year |
|----------------------------|---|
|----------------------------|---|

ACS Workforce & Community Solutions, Inc.
ACINET.org
AFTRA
American Federation of Television and Radio Artists
American University Career Center
America's Job Bank
Bowie State University
Broadcast Employment Services (tvjobs.com)
Careerbuilder.com
Careerjournal.com
Catholic University of America Office of Career Services
County Exec. Doug Duncan Office of Community Outreach
Craig's List
DCJobs.com
DCnetworks.org
Digital Media Wire
Emmyonline Job bank
George Mason University Career Services

| | |
|---|----|
| George Washington Career Center | |
| gecareers.com | 16 |
| Greater Urban League | |
| Hampton University Career Center | |
| Howard University | |
| HotJobs.com | |
| Indeed.com | |
| Internal | 20 |
| ITT Technical Institute | |
| I.O.U.E. | |
| JOBS! Ministry Career Resource Center | |
| JOBster.com | |
| Journalismjobs.com | 6 |
| Loudoun Workforce Resource Center | |
| Marymount Career Services | |
| MD Workforce Exchange | |
| Medialine | |
| Monster.com | |
| Montgomery Works | |
| Morgan State University Career Resource Center | |
| Mt. San Antonio College Career Placement Services | |
| NAACP | |
| National Lesbian and Gay Journalists Association | |
| National Television Academy | |
| NBC4 jobline | |
| NBC4.com | 22 |
| NBCunicareers.com | 3 |
| Prince George's Workforce Development | |
| Poynter Online | |
| Referral | 28 |
| Simplyhired.com | |
| Southeastern University Career Services | |
| Spots'n Dots | |
| St. Luke's House-back to work program | |
| Television Bureau of Advertising | |
| TVjobs.com | 2 |
| University of the District of Columbia | |
| Variety Careers | |
| Washington Post | 2 |
| Women Empowered Against Violence, Inc. | |
| Women for Hire | |
| Women in Film and Video | |
| Yahoo.com | |

5. Please summarize the station's (or station group's) broad recruitment outreach initiatives during the past year. Please identify each initiative in which the station substantially participated; the date(s) of each initiative; the names and titles of the station personnel who participated in each initiative; and a short summary of the nature and extent of the station's participation in each initiative.

WRC-TV is committed to diversity and equal employment and as such, has conducted broad and extensive recruitment outreach over the last year. The Station's outreach efforts include the following:

JOB FAIR PARTICIPATION:

Michael Jack, President & General Manager of WRC-TV, participated in the National Association of Hispanic Journalist (NAHJ) Convention/Job Fair from June 14 to June 16, 2007 in San Jose, California.

Michael Jack, President and General Manager of WRC-TV and Vickie Burns, VP Local News, participated in the National Association of Black Journalists (NABJ) Convention/Job Fair on August 9 to August 11, 2007 in Las Vegas, Nevada.

Janifer Claytor, Human Resources Generalist, participated in the Howard University Communications Job Fair on October 25 to October 26, 2007.

Kim Zachary, HR Director at sister station WCAU, participated in the job fair at the Equality Forum in Philadelphia, PA on May 4, 2008 and represented WRC-TV at the event.

Ellen S. Gorringer, HR Manager at sister station WTVJ, participated in the Asian American Journalists Association (AAJA) Convention/Job Fair in Miami, Florida on August 2 -3, 2007 and represented WRC-TV at the event.

STUDENT CAREER PARTICIPATION

Janifer Claytor, Human Resources Generalist, conducted group mentoring sessions with students from Howard University from November 2007 through April 2008. Michael Jack, President & General Manager of WRC-TV and Brady Daniels, Deputy Bureau Chief for Administration for the Washington News Bureau, participated in the program by offering the students advice and insight on career development.

Michael Jack, President & General Manager WRC-TV, participated in the 100 Black Men Saturday Leadership Academy, a mentoring program established for high school students. He volunteered his time every other Saturday from November 3, 2007 to March 29, 2008.

WRC-TV participated in the United States Telecommunications Training Institute Program from June 19 -21, 2007. As part of the training program, WRC-TV provided an avenue for a qualified professional from a developing country to learn about the operation of a large television station.

WRC-TV participated in the "Spectrum Management in the Civil Sector" seminar on April 21, 2008. As part of the seminar, managers from developing countries visited our station to gain more knowledge on how a large television station operates.

WRC-TV held a day-long workshop for high school and middle school students from the Covenant House and the Washington Urban League on March 28, 2008. Michael Jack-President & GM, Jim Handly-Ancor/Reporter, Brady Daniels-Deputy Bureau Chief NBC News Administration, Kim Sneed-NBC News Producer and Aisha Karimah-Director Community Affairs spoke with the students on career opportunities in this business, how education leads to better job opportunities and the importance of interpersonal skills. Approximately 30 students and staff from the organizations participated. Ric Cornish-News Production Manager also gave a tour of the Station.

WRC-TV Meteorologist, Tom Kierein, hosted students from American University and spoke to them about WRC's Weather Plus and careers in broadcast meteorology on January 28, 2008. In addition, between January and May 2008, he visited over nine Washington Metropolitan area schools to speak with students about the weather, forecasting and broadcast meteorology. He also hosted a student for the Junior Achievement Job Shadow program February 5, 2008 at WRC-TV. This program is designed to focus on dropout prevention and prepare students for future opportunities in the workforce.

WRC-TV partnered with the National Association of Broadcasters Education Foundation to offer a paid Broadcast Technology & Engineering Internship from August to October 2007.

INTERNSHIP PROGRAM

WRC-TV has a thriving internship program in conjunction with NBC News. Between June 2007 and May 2008, over 135 students from 62 colleges and universities participated in NBC Washington's internship program. Of those participants, 69 served as interns with the Station.

EMMA BOWEN FOUNDATION FOR MINORITY INTEREST IN MEDIA

In the last year, WRC-TV has sponsored two (2) students with the Emma Bowen Foundation for Minority Interests in Media (scholarship). The students work for the Station during their semester breaks and the Company matches their earnings 100% to help them offset their college expenses.

HOWARD UNIVERSITY COURSE

In conjunction with the John H. Johnson School of Communications at Howard University and the University of the District of Columbia, WRC-TV designed and conducted a course for the spring of 2008 semester on the strategies of running a TV station. Each week a NBC4 Manager or guest lecturer led the class covering various themes and perspectives on the working dynamics of television. Aisha Karimah, Director of Community Affairs, facilitated the course syllabus. The individual classes were taught by Michael Jack-President & General Manager, Vickie Burns-VP News, Paul Bruton-Marketing Manager, Frank Torres-Director of Digital Media, Greg Hudson- Interactive Content Specialist, Jim Iovino-Managing Editor nbc4.com, Bill Nardi-Director of Technology, John Taylor-Electronic Maintenance Engineer, Donna Weston-VP Advertising & Promotion, Frank Caskin-Assistant News Director, Pat Muse-Ancor/Reporter, Margie Ruttenberg-Executive Producer, Pat Notley-VP Sales, Jacwanna Leatherman-News Editor nbc4.com, Matt Glassman-Coordinating Producer and Ric Cornish- News Production Manager.

GRANTS

In October 2007, WRC-TV presented NBC Universal Foundation grants to non-profit organizations that focus on strengthening public secondary education. The Covenant House, Centro Nia, and the Washington Urban League received the grants and the station has been partnering with the organizations to meet the grant goals.

NBCU IS AN EQUAL OPPORTUNITY EMPLOYER

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: News writer

Date Job Filled: 6/04/2007

Recruitment Source
That Referred

Ultimate Hire: Employee Referral

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this source requested notices? |
|----------------------------------|-------------------------------------|-------------------|-----------|---|
| See List | | | | |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- ❑ **AFTRA**
George Wright (301) 657-2560
gwright@aftra.com
Jane Love
jlove@aftra.com
4340 East-West Hwy. Suite 204
Bethesda, MD 20814
- ❑ **American University
Career Center**
Francine Blume, Ph.D.
Director, Experimental Education
www.american.edu/careercenter
4400 Massachusetts Avenue, NW
5th Floor of Butler Pavilion,
Washington, DC 20016
202.885.1806
202.885.1861 (f)
- ❑ **America's Job Bank (ajb.org)
And DC Dept. of Employment
Services**
(Both Under Federal "Career One-Stop"
Umbrella)
Dcnetworks.org
Roosevelt Bland
202.576.3085
202.576-3109 (f)
Franklin St. One-Stop Career Center
1500 Franklin St. NE
Washington, DC 20018
- ❑ **Bowie State University**
Career Co-op and International Services
Ms. Dale O'Neal
Interim Director
Wiseman Center Room 126
Bowie State U
Bowie, MD 20715
(301) 860-4000
(301) 860-3824 (f)
doneal@bowiestate.edu
- ❑ **Broadcast Employment Services**
Tvjobs.com
Mark C. Halloway (760) 745-8177
P.O. Box 4116
Oceanside, CA 92052
- ❑ **The Catholic University of America
Office of Career Services**
Alan Goodman
Director, Career Services
202 Pryzbyla Ctr.
620 Michigan Ave., NE
Washington, DC 20064
(202) 319-5623
(202) 319-4480 (f)
careers@cua.edu
- ❑ **County Exec. Doug Duncan,
Office of Community Outreach**
Mr. Shu Ping Chan
101 Monroe St. 2/F
Rockville, MD 20850
Shu-ping.chan@montgomerycountymd.gov
(240) 777-2500
(240) 777-2517
- ❑ **George Mason University
Career Services**
Elizabeth Heyerdahl
On Campus Recruiting Coordinator
eheyerda@gmu.edu
Mail Stop 3B6
4400 University Dr.
Fairfax, VA 22030
(703) 993-2370
(703) 993-2361
Send openings to:
careerhp@gmu.edu
- ❑ **Greater Urban League**
Ursula Higgins (202) 265.8200
uhiggins@gwul.org
Headquarters Building
Executive Office
3501 14th Street, NW
Washington, DC 20010
- ❑ **Hampton University
Career Center**
Andre Ledoux
Job Developer
careercenter@hamptonu.edu
Hampton, VA 23668
(757) 727-5000
(757) 727-5935
- ❑ **Howard University**
Carol Dudley, Coordinator
(202) 806-5806
cdudley@howard.edu
525 Bryant St. NW
Howard University
Washington, DC 20059
Lincoln G. Brown, Jr.
Office of Career Development
Howard University
John H. Johnson School of
Communications
525 Bryant Street, NW, #C-107C
Washington, DC 20059
202-806-5807
202-986-2911 (Fax)

- ❑ **ITT Technical Institute**
Darlene Jones Huckaby (703) 440-9535
djmitchell@itt-tech.edu
7300 Boston Blvd.
Springfield, V A 22153
- ❑ **JOBS! Ministry Career Resource Center**
Jack Dunlap (703) 536-9068
(703) 536-9067 – fax
jack.dunlap@verizon.net
100 A. East Fairfax St.
Falls Church, VA 22046
- ❑ **Loudoun Workforce Resource Center**
Kelly Hartles (703) 777-0150
khartles@loudoun.gov
102 Heritage Way, NE
Suite 200
Leesburg, VA 20176
- ❑ **Marymount Career Services**
Heather Stone
Career Resources Coordinator
Gerard Phelan Hall, 3rd Floor
2807 N. Glebe Road
Arlington, VA 22207
(703) 284-1563
(703) 284-5961
- ❑ **Medialine**
Mark Shilstone
www.medialine.com
medialine@medialine.com
Box 51909
Pacific Grove, CA 93950
(800) 237-8073
- ❑ **Monster.com**
GE has yearly contract w/ Monster
Indicate that job should be advertised
on Monster while creating job in
JobFlow.
- ❑ **Montgomery Works**
(for postings on EE bulletin Board)
Lulu Aguilar (301) 519-8253
(301) 519-7322 - fax
701 Russell Ave. E 205
Gaithersburg, MD 20877
- ❑ **MD Workforce Exchange**
Westfield Shoppingtown Wheaton
11002 Veir Mill Rd., South Building,
Suite 408
Wheaton, MD 20902
(for posting on MD workforce exchange)
Kim Lamphier – Business Resource
Representative
(301) 929-4377
(301) 933-4424 (fax)
Edwin Downey –
edowney@dllr.state.md.us
<https://mwe.dllr.state.md.us/default.asp?SessionUID=a>
- ❑ **Morgan State University Career Resource Center**
Garrya S. Hatton
Career Resource Coordinator
ghatton@moac.morgan.edu
(443) 885-4569
1700 E Cold Spring Lane
- ❑ **Mt. San Antonio College Career Placement Services**
Rosa Asencio
rasencio@mtsac.edu
1100 N. Grand Avenue
Walnut, CA 91789
909-594-5611 ext. 4510
909-468-4038 (f)
- ❑ **National Lesbian and Gay Journalists Association**
(202) 588-9888
(202) 588-1818 (f)
1420 K St. NW
Suite 910
Washington, DC 20005
info@nlgja.org
- ❑ **National Television Academy**
Emmyonline.org
Jim Hollingsworth
JIMHOL@cox.net
- ❑ **Southeastern University Career Services**
Cheryl Price
Director, Career Services
501 I St. SW
Washington, DC 20024
(202) 478-8223
(202) 488-3174
sprice@admin.seu.edu
career@admin.seu.edu

❑ **Spots'n Dots**

Spotsndots.com
Alice Riehl 729-7295
167 Oakdale Road
Johnson City, NY 13790
alice@spotsndots.com

❑ **Prince George's Workforce Development**

Carrie Miller, Labor Exchange
Supervisor, Business Resources
DLLR/MWE/Prince George's One Stop
Business Center
1100 Mercantile Lane, Suite 120
Largo, MD 20774
301-618-8407 fax: 301-618-8436
cmiller@dllr.state.md.us
www.mwejobs.com

❑ **Television Bureau of Advertising**

Hope@tvb.org
3 East 54th Street 10th Floor
New York, NY 10022
(212) 486-1111
(212) 935-5631 (fax)
Hope Etheridge, VP Finance
Administration

❑ **University of the District of Columbia
University Career Service Office**

Tori Hawkins
Job Developer
4200 Connecticut Ave., NW
Washington, DC 20008
(202) 274-6251
(202) 274-6180 (f)
Requested Notices
thawkins@udc.edu

❑ **Women Empowered Against
Violence, Inc.**

Jennifer S. Matel (202) 459-9550
1111 16th St. NW
Washington, DC 20036

• **Workforce Development Center**

7511 Fordson Rd.
Alexandria, Virginia 22306
P: 703-768-7106 xt. 304
F: 703-768-4788
wdcec2@ucmagency.org

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Satellite Coordinator

Date Job Filled: 6/04/2007

Recruitment Source
That Referred
Ultimate Hire:

Internal

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this source requested notices? |
|---|--|---------------------------|------------------|---|
| See List | | | | |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- ❑ **AFTRA**
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www.american.edu/careercenter
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 5th Floor of Butler Pavilion,
 Washington, DC 20016
 202.885.1806
 202.885.1861 (f)
- ❑ **America's Job Bank (ajb.org)
 And DC Dept. of Employment
 Services**
 (Both Under Federal "Career One-Stop"
 Umbrella)
Dcnetworks.org
 Roosevelt Bland
 202.576.3085
 202.576-3109 (f)
 Franklin St. One-Stop Career Center
 1500 Franklin St. NE
 Washington, DC 20018
- ❑ **Bowie State University**
 Career Co-op and International Services
 Ms. Dale O'Neal
 Interim Director
 Wiseman Center Room 126
 Bowie State U
 Bowie, MD 20715
 (301) 860-4000
 (301) 860-3824 (f)
doneal@bowiestate.edu
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Tvjobs.com
 Mark C. Halloway (760) 745-8177
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 Oceanside, CA 92052
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careers@cua.edu
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Shu-ping.chan@montgomerycountymd.gov
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 (240) 777-2517
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 Elizabeth Heyerdahl
 On Campus Recruiting Coordinator
eheyerda@gmu.edu
 Mail Stop 3B6
 4400 University Dr.
 Fairfax, VA 22030
 (703) 993-2370
 (703) 993-2361
 Send openings to:
careerhp@gmu.edu
- ❑ **Greater Urban League**
 Ursula Higgins (202) 265.8200
uhiggins@gwul.org
 Headquarters Building
 Executive Office
 3501 14th Street, NW
 Washington, DC 20010
- ❑ **Hampton University
 Career Center**
 Andre Ledoux
 Job Developer
careercenter@hamptonu.edu
 Hampton, VA 23668
 (757) 727-5000
 (757) 727-5935
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 Carol Dudley, Coordinator
 (202) 806-5806
cdudley@howard.edu
 525 Bryant St. NW
 Howard University
 Washington, DC 20059
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 Howard University
 John H. Johnson School of
 Communications
 525 Bryant Street, NW, #C-107C
 Washington, DC 20059
 202-806-5807
 202-986-2911 (Fax)

- ❑ **ITT Technical Institute**
Darlene Jones Huckaby (703) 440-9535
djmitchell@itt-tech.edu
7300 Boston Blvd.
Springfield, VA 22153

- ❑ **JOBS! Ministry Career Resource Center**
Jack Dunlap (703) 536-9068
(703) 536-9067 – fax
jack.dunlap@verizon.net
100 A. East Fairfax St.
Falls Church, VA 22046

- ❑ **Loudoun Workforce Resource Center**
Kelly Hartles (703) 777-0150
khartles@loudoun.gov
102 Heritage Way, NE
Suite 200
Leesburg, VA 20176

- ❑ **Marymount Career Services**
Heather Stone
Career Resources Coordinator
Gerard Phelan Hall, 3rd Floor
2807 N. Glebe Road
Arlington, VA 22207
(703) 284-1563
(703) 284-5961

- ❑ **Medialine**
Mark Shilstone
www.medialine.com
medialine@medialine.com
Box 51909
Pacific Grove, CA 93950
(800) 237-8073

- ❑ **Monster.com**
GE has yearly contract w/ Monster
Indicate that job should be advertised
on Monster while creating job in
JobFlow.

- ❑ **Montgomery Works**
(for postings on EE bulletin Board)
Lulu Aguilar (301) 519-8253
(301) 519-7322 - fax
701 Russell Ave. E 205
Gaithersburg, MD 20877

- ❑ **MD Workforce Exchange**
Westfield Shoppingtown Wheaton
11002 Veir Mill Rd., South Building,
Suite 408
Wheaton, MD 20902
(for posting on MD workforce exchange)
Kim Lamphier – Business Resource
Representative
(301) 929-4377
(301) 933-4424 (fax)
Edwin Downey –
edowney@dllr.state.md.us
<https://mwe.dllr.state.md.us/default.asp?SessionUID=a>

- ❑ **Morgan State University Career Resource Center**
Garrya S. Hatton
Career Resource Coordinator
ghatton@moac.morgan.edu
(443) 885-4569
1700 E Cold Spring Lane

- ❑ **Mt. San Antonio College Career Placement Services**
Rosa Asencio
rasencio@mtsac.edu
1100 N. Grand Avenue
Walnut, CA 91789
909-594-5611 ext. 4510
909-468-4038 (f)

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1420 K St. NW
Suite 910
Washington, DC 20005
info@nlgja.org

- ❑ **National Television Academy**
Emmyonline.org
Jim Hollingsworth
JIMHOL@cox.net

- ❑ **Southeastern University Career Services**
Cheryl Price
Director, Career Services
501 I St. SW
Washington, DC 20024
(202) 478-8223
(202) 488-3174
sprice@admin.seu.edu
career@admin.seu.edu

- ❑ **Spots'n Dots**
Spotsndots.com
Alice Riehl 729-7295
167 Oakdale Road
Johnson City, NY 13790
alice@spotsndots.com
- ❑ **Prince George's Workforce Development**
Carrie Miller, Labor Exchange
Supervisor, Business Resources
DLLR/MWE/Prince George's One Stop
Business Center
1100 Mercantile Lane, Suite 120
Largo, MD 20774
301-618-8407 fax: 301-618-8436
cmiller@dllr.state.md.us
www.mwejobs.com
- ❑ **Television Bureau of Advertising**
Hope@tvb.org
3 East 54th Street 10th Floor
New York, NY 10022
(212) 486-1111
(212) 935-5631 (fax)
Hope Etheridge, VP Finance
Administration
- ❑ **University of the District of Columbia
University Career Service Office**
Tori Hawkins
Job Developer
4200 Connecticut Ave., NW
Washington, DC 20008
(202) 274-6251
(202) 274-6180 (f)
Requested Notices
thawkins@udc.edu
- ❑ **Women Empowered Against
Violence, Inc.**
Jennifer S. Matel (202) 459-9550
1111 16th St. NW
Washington, DC 20036
- **Workforce Development Center**
7511 Fordson Rd.
Alexandria, Virginia 22306
P: 703-768-7106 xt. 304
F: 703-768-4788
wdcec2@ucmagency.org

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Customer Service Representative

Date Job Filled: 06/11/2007

Recruitment Source
That Referred

Ultimate Hire: Employee Referral

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this source requested notices? |
|----------------------------------|-------------------------------------|-------------------|-----------|---|
| See List | | | | |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- ❑ **AFTRA**
 George Wright (301) 657-2560
gwright@aftra.com
 Jane Love
jlove@aftra.com
 4340 East-West Hwy. Suite 204
 Bethesda, MD 20814
- ❑ **American University Career Center**
 Francine Blume, Ph.D.
 Director, Experimental Education
www.american.edu/careercenter
 4400 Massachusetts Avenue, NW
 5th Floor of Butler Pavilion,
 Washington, DC 20016
 202.885.1806
 202.885.1861 (f)
- ❑ **America's Job Bank (ajb.org)**
 And DC Dept. of Employment Services
 (Both Under Federal "Career One-Stop" Umbrella)
Dcnetworks.org
 Roosevelt Bland
 202.576.3085
 202.576-3109 (f)
 Franklin St. One-Stop Career Center
 1500 Franklin St. NE
 Washington, DC 20018
- ❑ **Bowie State University**
 Career Co-op and International Services
 Ms. Dale O'Neal
 Interim Director
 Wiseman Center Room 126
 Bowie State U
 Bowie, MD 20715
 (301) 860-4000
 (301) 860-3824 (f)
doneal@bowiestate.edu
- ❑ **Broadcast Employment Services**
Tvjobs.com
 Mark C. Halloway (760) 745-8177
 P.O. Box 4116
 Oceanside, CA 92052
- ❑ **The Catholic University of America Office of Career Services**
 Alan Goodman
 Director, Career Services
 202 Pryzbyla Ctr.
 620 Michigan Ave., NE
 Washington, DC 20064
 (202) 319-5623
 (202) 319-4480 (f)
careers@cua.edu
- ❑ **County Exec. Doug Duncan, Office of Community Outreach**
 Mr. Shu Ping Chan
 101 Monroe St. 2/F
 Rockville, MD 20850
Shu-ping.chan@montgomerycountymd.gov
 (240) 777-2500
 (240) 777-2517
- ❑ **George Mason University Career Services**
 Elizabeth Heyerdahl
 On Campus Recruiting Coordinator
eheyerda@gmu.edu
 Mail Stop 3B6
 4400 University Dr.
 Fairfax, VA 22030
 (703) 993-2370
 (703) 993-2361
 Send openings to:
careerhp@gmu.edu
- ❑ **Greater Urban League**
 Ursula Higgins (202) 265.8200
uhiggins@gwul.org
 Headquarters Building
 Executive Office
 3501 14th Street, NW
 Washington, DC 20010
- ❑ **Hampton University Career Center**
 Andre Ledoux
 Job Developer
careercenter@hamptonu.edu
 Hampton, VA 23668
 (757) 727-5000
 (757) 727-5935
- ❑ **Howard University**
 Carol Dudley, Coordinator
 (202) 806-5806
cdudley@howard.edu
 525 Bryant St. NW
 Howard University
 Washington, DC 20059
 Lincoln G. Brown, Jr.
 Office of Career Development
 Howard University
 John H. Johnson School of Communications
 525 Bryant Street, NW, #C-107C
 Washington, DC 20059
 202-806-5807
 202-986-2911 (Fax)

- ❑ **ITT Technical Institute**
Darlene Jones Huckaby (703) 440-9535
djmitchell@itt-tech.edu
7300 Boston Blvd.
Springfield, V A 22153
- ❑ **JOBS! Ministry Career Resource Center**
Jack Dunlap (703) 536-9068
(703) 536-9067 – fax
jack.dunlap@verizon.net
100 A. East Fairfax St.
Falls Church, VA 22046
- ❑ **Loudoun Workforce Resource Center**
Kelly Hartles (703) 777-0150
khartles@loudoun.gov
102 Heritage Way, NE
Suite 200
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- ❑ **Marymount Career Services**
Heather Stone
Career Resources Coordinator
Gerard Phelan Hall, 3rd Floor
2807 N. Glebe Road
Arlington, VA 22207
(703) 284-1563
(703) 284-5961
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Suite 408
Wheaton, MD 20902
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Representative
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(301) 933-4424 (fax)
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edowney@dlr.state.md.us
<https://mwe.dlr.state.md.us/default.asp?SessionUID=a>
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909-468-4038 (f)
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info@nlga.org
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Director, Career Services
501 I St. SW
Washington, DC 20024
(202) 478-8223
(202) 488-3174
sprice@admin.seu.edu
career@admin.seu.edu

❑ **Spots'n Dots**

Spotsndots.com
Alice Riehl 729-7295
167 Oakdale Road
Johnson City, NY 13790
alice@spotsndots.com

❑ **Prince George's Workforce Development**

Carrie Miller, Labor Exchange
Supervisor, Business Resources
DLLR/MWE/Prince George's One Stop
Business Center
1100 Mercantile Lane, Suite 120
Largo, MD 20774
301-618-8407 fax: 301-618-8436
cmiller@dllr.state.md.us
www.mwejobs.com

❑ **Television Bureau of Advertising**

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3 East 54th Street 10th Floor
New York, NY 10022
(212) 486-1111
(212) 935-5631 (fax)
Hope Etheridge, VP Finance
Administration

❑ **University of the District of Columbia
University Career Service Office**

Tori Hawkins
Job Developer
4200 Connecticut Ave., NW
Washington, DC 20008
(202) 274-6251
(202) 274-6180 (f)
Requested Notices
thawkins@udc.edu

❑ **Women Empowered Against
Violence, Inc.**

Jennifer S. Matel (202) 459-9550
1111 16th St. NW
Washington, DC 20036

• **Workforce Development Center**

7511 Fordson Rd.
Alexandria, Virginia 22306
P: 703-768-7106 xt. 304
F: 703-768-4788
wdcec2@ucmagency.org

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Senior Producer – Special Projects/Medical

Date Job Filled: 07/16/2007

Recruitment Source
That Referred

Ultimate Hire: Employee Referral

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this source requested notices? |
|---|--|---------------------------|------------------|---|
| See List | | | | |

(ATTACH ADDITIONAL SHEETS AS NEEDED)

- ❑ **AFTRA**
 George Wright (301) 657-2560
gwright@aftra.com
 Jane Love
jlove@aftra.com
 4340 East-West Hwy. Suite 204
 Bethesda, MD 20814
- ❑ **American University
 Career Center**
 Francine Blume, Ph.D.
 Director, Experimental Education
www.american.edu/careercenter
 4400 Massachusetts Avenue, NW
 5th Floor of Butler Pavilion,
 Washington, DC 20016
 202.885.1806
 202.885.1861 (f)
- ❑ **America's Job Bank (ajb.org)
 And DC Dept. of Employment
 Services**
 (Both Under Federal "Career One-Stop"
 Umbrella)
Dcnetworks.org
 Roosevelt Bland
 202.576.3085
 202.576-3109 (f)
 Franklin St. One-Stop Career Center
 1500 Franklin St. NE
 Washington, DC 20018
- ❑ **Bowie State University**
 Career Co-op and International Services
 Ms. Dale O'Neal
 Interim Director
 Wiseman Center Room 126
 Bowie State U
 Bowie, MD 20715
 (301) 860-4000
 (301) 860-3824 (f)
doneal@bowiestate.edu
- ❑ **Broadcast Employment Services**
Tvjobs.com
 Mark C. Halloway (760) 745-8177
 P.O. Box 4116
 Oceanside, CA 92052
- ❑ **The Catholic University of America
 Office of Career Services**
 Alan Goodman
 Director, Career Services
 202 Pryzbyla Ctr.
 620 Michigan Ave., NE
 Washington, DC 20064
 (202) 319-5623
 (202) 319-4480 (f)
careers@cua.edu
- ❑ **County Exec. Doug Duncan,
 Office of Community Outreach**
 Mr. Shu Ping Chan
 101 Monroe St. 2/F
 Rockville, MD 20850
Shu-ping.chan@montgomerycountymd.gov
 (240) 777-2500
 (240) 777-2517
- ❑ **George Mason University
 Career Services**
 Elizabeth Heyerdahl
 On Campus Recruiting Coordinator
eheyerda@gmu.edu
 Mail Stop 3B6
 4400 University Dr.
 Fairfax, VA 22030
 (703) 993-2370
 (703) 993-2361
 Send openings to:
careerhp@gmu.edu
- ❑ **Greater Urban League**
 Ursula Higgins (202) 265.8200
uhiggins@gwul.org
 Headquarters Building
 Executive Office
 3501 14th Street, NW
 Washington, DC 20010
- ❑ **Hampton University
 Career Center**
 Andre Ledoux
 Job Developer
careercenter@hamptonu.edu
 Hampton, VA 23668
 (757) 727-5000
 (757) 727-5935
- ❑ **Howard University**
 Carol Dudley, Coordinator
 (202) 806-5806
cdudley@howard.edu
 525 Bryant St. NW
 Howard University
 Washington, DC 20059
 Lincoln G. Brown, Jr.
 Office of Career Development
 Howard University
 John H. Johnson School of
 Communications
 525 Bryant Street, NW, #C-107C
 Washington, DC 20059
 202-806-5807
 202-986-2911 (Fax)

- ❑ **ITT Technical Institute**
Darlene Jones Huckaby (703) 440-9535
djmitchell@itt-tech.edu
7300 Boston Blvd.
Springfield, V A 22153

- ❑ **JOBS! Ministry Career Resource Center**
Jack Dunlap (703) 536-9068
(703) 536-9067 – fax
jack.dunlap@verizon.net
100 A. East Fairfax St.
Falls Church, VA 22046

- ❑ **Loudoun Workforce Resource Center**
Kelly Hartles (703) 777-0150
khartles@loudoun.gov
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 wdcec2@ucmagency.org

**JOB VACANCY
RECRUITMENT SOURCE DATA FORM
(To Be Attached to Annual Public File EEO Report)**

Station: WRC-TV

Job Title: Local Sales Manager

Date Job Filled: 7/23/2007

Recruitment Source
That Referred

Ultimate Hire: Internal

| Name of Recruitment Source | Address of Recruitment Source | Contact Person | Telephone | Has this source requested notices? |
|---|--|---------------------------|------------------|---|
| See List | | | | |

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